The Fremont Unified District Teachers Association and Fremont Unified school District reached a tentative agreement for a new contract on April 4, 2019. The term of the new agreement is three years (2018–2019 through 2020-2021), with guaranteed salary increases the first two years and negotiations over salary and other items for the third year. The following details will follow the course of the ratification process by FUDTA and Board of Education approval.

**2018/2019:**

July 1, 2018 - 1% ongoing raise added to salary schedule; Retro to be added and distributed by September 1, 2019, due to STRS reporting.

January 1, 2019 - 1.5% ongoing raise added to salary schedule; Retro to be added and distributed by September 1, 2019.

January 2, 2019 - 1.5% off scale stipend; Lump sum to be paid by September 1, 2019.

**2019/2020:**

July 1, 2019 - 1% ongoing raise added to salary schedule.

January 1, 2020 - 1.5% ongoing raise added to salary schedule.

January 2, 2020 - 1.5% off scale stipend; Lump sum to be paid presumably by the March 2020 paycheck.

Thank you to all parties for a successful agreement in continuing to support student learning.

Victoria Birbeck-Herrera     Kim Wallace, Ed. D.
FUDTA President     Superintendent